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#### What does our medical aid



Consultations



Diagnostics



Hospital Admissions



Maternity



Dentistry



Optical



Clinical Psychology and many more!

#### **Benefit options**



Executive



Deluxe



Standard



Flexi

#### **Additional Benefits**

- Emergency Medical Services
- International Travel Insurance
- PulaBaby Maternity Programme
- Preventive care benefits
- Funeral benefits
- Chronic Disease management



#### Give us a shout! We would love to hear from you

#### **Gaborone Branch**

(+267) 365 0555

#### Call center

(+267) 365 0555

#### Sales and marketing

(+267) 365 0555 (+267) 315 9416

#### **Pre-authorisations**

(+267) 365 0555

#### Francistown branch

(+267) 365 0555 (+267) 241 2262

#### Email us

#### **Client services**

clientservices@afa.co.bw

#### Sales and marketing

bd@pulamed.co.bw

#### **Pre-authorisations**

casemanagement@afa.co.bw

#### Managed care

managedcaredepartment@afa.

#### **Emergency Medical Services**

#### **Emergency Assist 991**

(+267) 390 4537

00000

#### Proven Expertise

Benefit from over 30 years of experience in providing top-notch healthcare cover.

#### Travel Insurance

Travel insurance of up to 25 million Pula for peace of mind wherever you go.



Quickly and conveniently apply to be a Pulamed member directly on our website

#### Strong Service Provider Relationships

Extensive Coverage

Join a community of over 60,000

individuals benefiting from our

comprehensive medical aid.

Take advantage of our excellent relationships with healthcare service providers.

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#### Value-driven

Enjoy competitive and value-driven premiums without compromising on quality.

#### Proactive Care, Better Health

Immediate Access

Enjoy the advantage of no three-

month waiting periods for your

Enjoy comprehensive health with our Preventative Care Benefit, designed to keep you at your best.

#### Inclusive Coverage

No age limit across all benefits, ensuring cover for everyone.

#### Comprehensive **GP** Visits

Access comprehensive benefits with no limits on General Practitioner visits.



# Whats new in 2024/2025?



#### **Preventative Care Benefit**

This benefit has been extended to Galaxy, Standard and Flexi Benefit Options over and above Executive & Deluxe Options. This is in line with our commitment to promote preventative care, inculcate a culture of healthy lifestyles and overall, a healthy membership. We would like our Members to live the Fund's "access to healthier living" promise.



#### Refractive Eye Surgery

- Once-in-a-lifetime cover available for LASIK, PRK and LASEK Surgeries, etc.
- Pre-authorisation required
- Age =>19 Years: Surgery as an alternative to Spectacles or contact lenses
- Age =<19 Years: Surgery in the event standard correction methods (e.g. Contact lenses, Spectacles) have failed</li>
- Can claim for spectacles/contact lenses 4 years post surgery (if need be)

Executive: P15,00 Deluxe: P10,000



#### **Child Immunisations**

Pulamed will cover the following:

- Injection/Administration Fee (All vaccines as per Government schedule)
- Measles, Mumps & Rubella and Hepatitis A
- Any out-of-stock vaccines (As per Government schedule) Service providers to notify Fund of vaccine unavailability



#### **Fertility Care**

- Once-in-a-lifetime cover
- Fertility Care treatment covers investigations, medicines, surgical procedures, assisted conception, Artificial Insemination and In vitro fertitilisation (IVF)
- Females below 45 years and Males above 18 years
- Must have been a member for at least 2 uninterrupted years

**Executive:** P20,000 **Deluxe:** P15,000



#### Step Down Facility

The benefit is extended to Galaxy and Standard Benefit Options. This is meant to preserve member benefits in cases where the level of care needed befits a step down facility.



#### Enhancement of Alternative Medicine to include Traditional Medicine

In recongnition of indigenous knowledge, cultural practises and beliefs, we introduced traditional medicine cover to give members access to a broader choice of alternative treatments. Service Providers are required to be registered with a recognised body e.g. Dingaka Association.



#### Maternity

The fund has introduced the option of a global tariff for maternity. With this arrangement, Pulamed will pay 100% of the delivery costs for members and their dependants who opt for delivery at any of the hospital facilities that are in the Pulamed network (i.e., those that have agreed to the global fee structure with Pulamed).

Using global tariff ensures that members do not have out of pocket expenditure as the fund will pay 100%. The below hospitals have signed up under this global tariff agreement whilst discussions are ongoing with other facilities across the country.

- Lenmed Bokamoso Private Hospital Gaborone
- Riverside Hospital Francistowr
- Francistown Academic hospital Francistown
- Maun Private Hospital Maun
- Doctors Inn Private Hospital Maun

The global tariff arrangement only applies to Executive and Deluxe Options. Please note that maternity benefits (outside this arrangement) remain in place.



Comprehensive cover up to P2million



#### Total cover

#### Covered conditions

Annual overall limit (annual basic limit + dread disease cover )

Annual basic limit (including hospital visitation)

Dread disease cover (cover for specifics medical conditions )

BWP 7,000,000



#### Consultations

#### Covered conditions

General practioner consultation visits	Up to BWP 1,300,000
Medical specialist consultation visits	Up to BWP 1,300,000
Physiotherapy	Up to BWP 30,000
Anesthetics	Up to BWP 1,300,000
Non-surgical procedures and operations	Up to BWP 1,300,000
Other related professional services	Up to BWP 1,300,000



#### **Diagnostics**

#### Covered condition

Covered conditions	
Diagnostic Pathology	Up to BWP 1,300,000
Diagnostic Radiology	Up to BWP 1,300,000
MRI and CT scans	Up to BWP 1,300,000



#### **Medicines**

#### Covered conditions

Overall medicines limit	Up to BWP 10,000
Pharmacy only medicines (over the counter medicines)	Up to BWP 3,000
Prescription only medicines as scheduled including Injection materials supplied	Up to BWP 7,000
by medical practitioner. Dentists or authorised health professional	

Pyschiatric Medicines
BWP 20,000 per person covered in the family
HIV/AIDS
BWP 20,000 per person (includes antiretrovial drugs, monitoring tests, CD+ and viral load)



#### Hospital admission

#### Covered conditions

Private and goverment hospitals (in-patients)

Hospitalisation (General and surgical wards)

Intensive care unit or high care

Recovery room fees

Medicines, materials & apparatus during your hospital admission

Theatre fees

Prosthesis used in surgery

Subject to preauthorisation and case management

Up to BWP 1,300,000 or balance thereof



#### Nursing and home based services

#### Covered conditions

Consulting Nurse (Family Nurse Practitioner

At a consultation tariff equivalent to half that of a general medical practitioner and up to annual basic limit

Step-down facility/ Nursing homes Maximum of 42 days in any one (1) financial year and at agreed price with facility
Home-based nursing Up to BWP 6,600 depending on the family size

Occupational Therapy

└ Audiology and/or speech therapy

→ Clinical Psychology

Chiropody

Dietician (Doctor's referral required)
 Ambulance (Inter-hospital transfer only)

Other medical services

**Blood Transfusion** 

Medical assistive devices

Medical and surgical appliances Wheel chair BWP 15,000 per family per annum or any combinations of these conditions.

BWP 15,000 per family per annum or any combinations of these conditions

BWP 4,000 per case Up to annual basic limit

BWP 30,000 per family per annum

Up to BWP 5,600 depending on the family size. Subject to pre-authorisation BWP 3,500 per beneficiary once every three(3) years



#### **Emergency medical services**

Covered conditions

Service is provided by Emergency Assist 991 (EA991)

Available to covered family members at No co-payment



#### Alternative treatments

Covered conditions

Chiropractic (form of treatment concerned with diagnosis and treatment of muscuoskeletal disorders)

Homeopathy/Naturopathy(form of treatment using small doses of natural substances that in larger amounts would produce symptoms of the ailment

Acupuncture (A Chinese treatment using very small needles

Traditional Medicine

BWP 2,300 per family per annum for any combination of these conditions



#### Child birth

Normal delivery

#### Covered conditions

Child birth (Confinement)

Subject to preauthorisation and case management (you will need to contact our managed care department)

BWP 13,100

Caesarean section (C-section)

BWP 27,000

2 Ultrasound scans per pregnancy

Surgical contraception Up to BWP 500,000 or balance thereof(hospitalization)



#### Normal dentistry

#### Covered conditions

Maxilo-facial & oral surgery

Up to annual basic limit and upon referral by medical doctor

Conservative dentistry including plastic based dentures

Up to annual basic limit or balance thereof.

#### Specialised dentistry

Inlays, crowns, bridgework, study models, metal base dentures and their repair, periodontics, prosthodontics and orthodontics

BWP 20,000

BWP 15.000



#### For your eyes

#### Covered conditions

Frame and lenses or contact lenses and contact lenses solutions BWP

Eye test by optometrist

Orthoptistry Refractive Eye Surgery (pre-authorisation required BWP 5,720 per family member every 2 years Agreed price with optician BWP 1,600

#### **Executive benefits**



#### Preventive care

Covered conditions

Preventive package Safe male circumcision (HIV prevention only) Surgical contraception Annual medical examination inclusive of screening tests

At agreed tariff subject to preauthorization

Subject to preauthorization



#### Drug rehabilitation

Covered conditions

Alcoholism and Drug addiction

BWP 30,000 per family per annum, subject to preauthorization

0

Per annum/per family



#### Additional benefits

Covered conditions

International Travel insurance (up to BWP 25 million)

Maternity programme PulaBaby

Funeral pay-out (in the event a member of your family passes on, we will pay-out to a nominated beneficiary)

**Premium Waiver** (your loved ones will remain covered for 12 months at no cost in the instance you pass on)







### What does your medical aid cover

Pulamed scheme provides healthcare cover for a variety of conditions through healthcare disciplines. Broadly, this is Hospital cover and out-patient cover. The Fund gives you the right to choose a service provider of your choice. Accessibility to highquality healthcare is guaranteed to a holder of the Pulamed card.

#### Dentistry ••••

General and specialised dental treatments such as braces and crowns.

#### Spectacles and optical •••••

For the treatment of long and short sight and other diagnosed conditions. Available once every 2 years

#### Dread diseases ••

Cancer, organ transplants, heart diseases, stroke, kidney failure, hepatitis, slo, road accidents.

#### Hospitalisation ••••

We cater for both private and public hospitals. Hospitalisation requires pre-authorisation requires in most cases except emergency.

#### Drug addiction and alcoholism ••••

Patients struggling with addiction can be admitted

#### Emergency Medical Services •••••

Emergency evacuations through our contracted partner EA991, applies road and air lifitng.

#### Medications •••••

Medications Acute, Chronic, Psychiatric and ART medicines t&c

#### Child birth-Maternity ••••

We cover both natural and C-section births

#### Diagnostics •••• \_

Clinical psychology and mental health ••••

#### Physiotherapy •••• \_\_

Funeral benefit and Premium waiver on death •••••

#### Consultations GP and specialists •••••

Safe male circumcision •••• -

#### International Travel Insurance ••

Cover for Chronic conditions •••• \_\_\_\_

Preventive screening •••• -

#### Guide

• Executive • Deluxe • Galaxy • Standard • Flexi

\*HIV does not have waiting periods





## **Deluxe** benefits

Comprehensive cover up to P1.2million



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#### Total cover

Covered conditions

Annual overall limit (annual basic limit + dread disease cover ) BWP 1,200,000 Annual basic limit (including hospital visitation) BWP 700,000 Dread disease cover (cover for specifics medical conditions) BWP 500,000



#### Consultations

#### Covered conditions

General practioner consultation visits Up to BWP 200,000 Medical specialist consultation visits Up to BWP 200,000 Physiotherapy Up to BWP 20,000 Anesthetics Up to BWP 200,000 Non-surgical procedures and operations Up to BWP 200,000 Other related professional services Up to BWP 200,000



#### **Diagnostics**

#### Covered conditions

Diagnostic Pathology Up to BWP 200,000 Diagnostic Radiology Up to BWP 200,000 MRI and CT scans Up to BWP 200,000 Subject to preauthorisation



#### **Medicines**

#### Covered conditions

Overall medicines limit Up to BWP 8,600 Pharmacy only medicines (over the counter medicines) Up to BWP 2,580 Prescription only medicines as scheduled including Injection materials supplied by medical Up to BWP 6,020 practitioner, Dentists or authorised health professional

Pyschiatric Medicines BWP 15,000 per person covered in the family HIV/AIDS BWP 15,000 (includes antiretrovial drugs, monitoring tests, CD+ and viral load)



#### Hospital admission

#### Covered conditions

Private and goverment hospitals (in-patients) Subject to preauthorisation and case management Hospitalisation (General) Up to BWP 500,000 or balance thereof Intensive care unit or high care Up to BWP 500,000 or balance thereof Recovery room fees Up to BWP 500,000 or balance thereof Medicines, materials & apparatus during your hospital admission Up to BWP 500,000 or balance thereof Theatre fees Up to BWP 500,000 or balance thereof Prosthesis used in surgery Up to BWP 60,000 or balance thereof

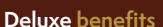


#### Nursing and home based services

#### Covered conditions

Consulting Nurse (Family Nurse Practitioner At a consultation tariff equivalent to half that of a general medical practitioner and up to annual basic limit

Step-down facility/ Nursing homes Maximum of 42 days in any one (1) financial year and at agreed price with facility Home-based nursing Up to BWP 3,600 depending on the family size



Covered conditions



#### Other medical services

Occupational Therapy BWP 10,000 per family per annum or any combinations of these conditions Landiology and/or speech therapy BWP 10,000 per family per annum or any

Clinical Psychology Chiropody

Dietician (Doctor's referral required) BWP 3,500 per case Ambulance (Inter-hospital transfer only) **Blood Transfusion** Up to BWP 200.000

Medical assistive devices BWP 20,000 per family per annum Medical and surgical appliances Up to BWP 4,800 depending on the family size. Subject to pre-authorisation Wheel chair BWP 3,500 per beneficiary once every three(3) years



#### **Emergency medical services**

Covered conditions

Service is provided by emergency Assist 991 (EA991) Available to covered family members at No co-payment



#### Alternative treatments

#### Covered conditions

Associated health services BWP 1,725 for anyone or a combination -Chiropractic (form of treatment concerned with diagnosis and

treatment of muscuoskeletal disorders) Homeopathy/Naturopathy(form of treatment using small doses of natural substances that in larger amounts would produce symptoms

Acupuncture (A Chinese treatment using very small needles Traditional Medicine



#### Child birth

#### Covered conditions

Child birth (Confinement) Subject to preauthorisation and case management (you will need to contact our managed care department)

Normal delivery BWP 13,100 Caesarean section (C-section) BWP 27,000 Infertility (subject to pre-authorisation & age limits) BWP15.000

2 Ultrasound scans per pregnancy Surgical contraception

Up to BWP 500,000 or balance thereof(hospitalization)



#### Normal dentistry

#### Covered conditions

Maxilo-facial & oral surgery

Up to annual basic limit but limited to BWP 200,000 per family subject to pre-authorization

Conservative dentistry including plastic based dentures

Up to annual basic limit

Specialised dentistry

Inlays, crowns, bridgework, study models, metal base dentures and their repair, BWP 10,000 per family periodontics, prosthodontics and orthodontics



#### For your eyes

#### Covered conditions

Spectacles and or contact lenses and contact lenses solutions BWP 4,680per family member every 2 years Eye test by optometrist At agreed tariff up to BWP 200,000 Orthoptistry BWP 1,600 Refractive Eye Surgery (pre-authorisation required) BWP10,000



Per annum/per family

combinations of these conditions

#### **Deluxe benefits**

#### Preventive care

Covered conditions

Preventive package Safe male circumcision (HIV prevention only) Annual medical examination inclusive of screening tests At agreed tariff subject to preauthorization



#### **Drug rehabilitation**

Covered conditions

Alcoholism and Drug addiction

BWP 20,000 per family per annum, subject to preauthorization

Per annum/per family

0

9

**2** 

**2** 

#### Additional benefits

Covered conditions

International Travel insurance (up to BWP 25 million)

Maternity programme PulaBaby

Funeral pay-out (in the event a member of your family passes on, we will pay-out to a nominated beneficiary) Premium Waiver (your loved ones will remain covered for 12 months at no cost in the instance you pass on)



We offer comprehensive healthcare benefits!

#### **Dread Disease**

#### Cover

The Dread Disease Cover is available to members of the Executive and Deluxe Benefit Options. The Dread Disease Cover annual limit is P500 000 per family for the Deluxe Option and P700 000 per family for the Executive

Any cerebrovascular occurrence which

produces neurological sequel which

lasts more than 24 successive hours

and produces evidence of permanent

neurological deficit, included herein

shall be infraction (localized death

because of inadequate blood supply) of brain tissue, intracranial (within the skull)

and or subarachnoid hemorrhage and embolization (sudden blocking of blood

A disease manifested by the presence

of malignant tumor characterized by the uncontrolled growth and spread of

malignant cells, and invasion of normal

surrounding tissue, except, that, cancers

diagnosed and treated by primary biopsy

only: that is, not requiring any further surgical, medical (chemotherapy etc) or radio-therapy, or other modalities are excluded. These excluded treatment areas will continue to be covered under basic /ordinary annual limits. For 'dread disease' purposes, the term Cancer shall also include leukemia and Hodgkin's Disease (enlargement of lymph glands in the spleen, liver etc) but shall exclude all skin cancers; except invasive and

malignant melanomas. As with biopsies etc treatment of skin cancer will be paid

out of the base (ordinary) annual limits.

vessels) from an extra cranial source.

Dread Disease Benefit shall apply in respect of the following list of

Stroke

Cancer



#### Heart attack

The death or final cessation of a full thickness portion of the heart muscle, due to adequate blood supply to the relevant. The diagnosis will be based on the following criteria.

> A history of typical chest pain The elevation of cardiac enzymes

Coronary Heart Disease Open by-pass surgery or surgical treatment of a coronary disease



End stage renal failure presenting as chronic irreversible failure of both kidneys to function, as a result of which regular renal dialysis must be instituted.



#### Organ transplant

The human to human transplant from a donor to the Fund's beneficiary, of one or more of the following organs:

Kidney - Heart Lung - Pancreas Bone Marrow - Liver

The transplant of all or other organs, parts of organs or any other tissue transplant is excluded.

Systemic Lupus

Érythematous

(SLE)

chronic autoimmune

disease that affects different

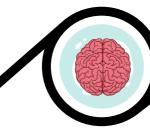
parts of the body including heart, lungs, blood vessels, muscles, joints, kidneys, and the nervous system.

Manifestation differs from person to person.



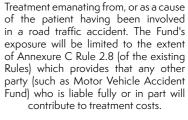
#### Paraplegia

The total and irreversible loss of the use of both limbs.



#### **Multiple Sclerosis**

A disease or diagnosis by a suitably qualified specialist practitioner of the central nervous system, characterized by disseminated patches of demyelination (destroyed myelin tissue) in the brain or spinal cord-resulting in multiple neurological symptoms and signs,



Motor vehicle/Road traffic accident



with remissions and exacerbations.



#### Hepatitis C

Treatment of chronic Hepatitis C as per standard treatment guidelines.



# Funeral benefit

The Fund provides a funeral benefit pay-out upon the passing of a member. This benefit comes at no additional cost to the member. To claim this benefit, members must satisfy the following requirements:

Beneficiaries are required to submit their funeral benefit claims within six (6) months of the death of the member.

The beneficiaries will need to submit the following supporting documents:

- Certified copy of death certificate
- Affidavit for the individual receiving the funds to show that they have been nominated by the family
- ID copy of the nominated individual for the funeral benefit payout.

Cash payment schedule is as follows:

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	Executive Option	Deluxe Option	Galaxy Option	Flexi Option	Standard Option
The Member	P13,000	P10,000	P8,500	P8,500	P5,500
The Member's Spouse	P13,000	P10,000	P8,500	P8,500	P5,500
Children					
Aged 16 years and older but less than 21 years	P7,000	P7,000	P4,500	P4,500	P4,500
Aged 6 years and older but less than 16 years	P7,000	P4,500	P4,000	P2,500	P3,000
Aged less than 6 years, including still born	P7,000	P4,500	P4,000	P2,500	P2,000

Aleman laman laman



The services covered under Emergency Medical Services include:

#### **Emergency Medical** information and support

In the event of an emergency, the member calls 991 or 390 4537 to request for assistance. Our call centre will require the below to assist the caller:

- Provide Pula membership or ID number for confirmation purposes
- Describe the situation as concisely as possible as this will inform the level of assistance required by caller
- Provide location for ambulance dispatch
- Contact details of the caller

#### Inter-hospital Transfer

EA991 or reciprocal service provider will provide members transfers between hospitals when advanced medical care is required. Modes of transport include dedicated ICU air and ground ambulances.

#### In-hospital monitoring

EA991 will monitor the member's medical condition in the hospital and will keep nominated parties updated as per patient's instructions.

#### Medical Information 24 Hour Call Centre

EA991 also provides expert advice telephonically to our clients available on a 24-hour basis. The emergency call centre is manned by experienced call centre agents and onsite paramedics.

#### Medical repatriation

After treatment outside Botswana, EA991 may repatriate the member back to Botswana. In the unfortunate event of death after a member had been evacuated from Botswana, the service provider will assist with the repatriation of the mortal remains back to Botswana.

#### **Escort Minors**

EA991 will take care and provide escorted transport to stranded minors of hospitalized or deceased parents or quardians.

Botswana Life

These services are provided at no cost to the member. The emergency centre can be contacted at 991 or 390 4537. 24/7; 365 Days.



# Travel Insurance Up to P25 Million International Travel Cover!

Pulamed offers International Travel Insurance for Executive & Deluxe Benefit Option Members at no additional cost. offers cover for up to 92 consecutive days worth P25million for the rest of the world.



#### and coffin costs of up to P200,000

coffin costs to the host country.

#### **Cover for Emergency** medical costs

covered dependants up to P25m

#### Wrongful detention

There is cover up to P500,000 should you find yourself on the wrong side of the law or you are kidnapped with the intention to seek ransom or extortion.

#### Up to P200,000 for theft or damage of baggage

The benefit included cover of theft and damage to personal property caused by third party.

#### Up to P20,000 for Hijack **Incidents**

Members may claim up to P20,000 for any hijacking related incident that may occur while travelling outside the country.

#### 92 consecutive days cover

Cover of up to 92 consecutive days outside Botswana.

#### Up to P7,500 for missed flight connection

The cover includes cover for flight

#### Up to P30,000 death and disability cover

The cover includes cover for disability and death for you and your covered dependants.

#### Up to P15,000 cover for the return of accompanying children and travel companion

The cover provided for the safe return of accompanying children and travel companion back to country of origin.

Apply 48 hours before your travel online at www.pulamed. co.bw. The travel insurance number will be detailed on your policy document. The policy wording document is available on the Pulamed website. T's & C's Apply.

Underwritten by





#### **Pulababy Maternity Programme**

At Pulamed, we understand that being pregnant is a very important time in a woman's life and that having a baby is a life-changing experience, and can be rather overwhelming to the family. This is why we have PulaBaby, a tailored maternity care programme that offers the best care to you and your partner throughout the stages of pregnancy. We walk this most exciting period with you

#### **Advice And Educational Material**

Throughout the various stages of pregnancy, we provide you with a learning opportunity so that you and your partner are prepared to participate in your own medical care and even make informed choices relating to delivery, mother, and baby's health. We give both the expectant mother and father advice and

#### Hamper Bag

What is pregnancy without goodies or a smile on your face? During the last trimester of the pregnancy, our expectant members receive a hamper bag with goodies and educational materials on the mother and the baby's health as well as

#### **Early Identification Of High Risk Pregnancy**

Not all pregnancies are the same; some are healthy while others can be a bit risky where you and the baby have an increased chance of health complications. At Pulamed we are committed to helping you deliver that bundle of joy safely and healthily. Our programme is geared towards early identification of high-risk pregnancy for referral to the relevant service provider.

#### **Email Service To Expectant Father**

Pregnancy is a transformational process for a man as such we do not leave our expectant fathers behind. We ensure that as a father you are fully involved from the first trimester to the last by providing you with an email service on what to expect when expecting to assist you to better understand the demands of expecting and be better placed to guide your partner.

#### **On-going Telephone Advice And Support**

Our advice and tips do not end with the first trimester of our members' pregnancy. During the second and third trimester, we also provide on-going advice and support through the telephone. This allows our members to seek timely clarification and further information. The opportunity also gives you the necessary contact required during pregnancy.

#### How to register on the programme

- Expectant moms may register from 12 weeks of pregnancy online at www.pulamed.co.bw
- You will receive a confirmation email and phone call.
- Kindly note only registered members are eligible to receive a hamper bag.





#### **Preventative Care Benefit**

#### Prevention is still the best cure

At Pulamed, we know that prioritising regular screening and getting an early diagnosis can go a long way in helping you and your family live healthier and happier lives. Members are encouraged to utilise the wellness screening benefit for early illness identification & diagnosis which will in turn facilitate for timely referral and medical intervention should that be required. Pulamed offers cover for the following preventative care and wellness screenings for all members:



#### **Annual Physical Examinations** by a Physician

A routine test performed by a physician to check your overall health

- Weight
- BMI
- **Blood Pressure**
- Cholesterol



#### **Breast Cancer Screening**

Mammogram for women aged 40 and above to screen for Breast Cancer.



#### Cervical Cancer Screening (Pap Smear)

Screening procedure for cervical cancer testing for the presence of precancerous or cancerous cells on the cervix, the opening of the uterus. . Pap Smear for women aged 25 years and above.



#### **Diabetes Screening (Fasting** Blood Sugar)

A test that measures blood glucose after you have not eaten for some hours. It is often the first test done to check for prediabetes and diabetes



#### **Full Blood Count**

This is a very common blood test that checks the number of red cells, white cells and platelets in the blood. It is used to check a person's general health as well as screening for specific conditions, such as



#### **HIV/AIDS Screening**

This screening is aimed at detecting HIV antigen (a part of the virus) and HIV antibodies in the blood.



#### **Liver Function Test**

We all want to live with the certainty that our body organs including our livers are functioning well. Doctors use the liver function test to check how well the liver is working.



#### Prostate Cancer Screening (PSA)

The Prostate Specific Antigen (PSA) test is a blood test to screen for prostate Cancer in men aged 40 and above.



#### Urea and Electrolytes

Urea and electrolytes provides essential information on renal function, principally in excretion and homoeostasis, they are the most commonly requested biochemistry tests.



#### **Other Additional** benefits



# 100%

#### **COVER ON CHRONIC PRESCRIPTIONS**

Pulamed offers 100% cover for Chronic Prescriptions. Member are exempt from 10% co-payment.



#### PREMIUM WAIVER

#### WE PROVIDE CONTINUATION OF COVER AFTER DEATH OF A PRINCIPAL MEMBER

There is nothing as comforting as knowing your family will be taken care of when you are gone. The benefit pays medical aid contributions for the registered dependants for a period of 12 months upon the passing of the principal member. This benefit ensures the following:

- Continued medical aid cover & financial freedom for the remaining dependants.
- The benefit kicks-off automatically upon receipt of proof of death of the Principal Member.
- Members may elect to continue as members after the 12-month period as Continuing Members and pay a monthly contribution.

In order to benefit from this, the registered dependants should notify The Fund upon passing of the Principal Member.



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CO-PAYMENT

Members and their families are required to pay 10% co-payment of the cost of services directly to the service provider as their contribution towards the cost of service. The Fund exempts members and their dependants from paying the 10% co-payment for covid-19 hospitalization and diagnostics, optical benefit, child birth and in an instance where the bill for services is in excess of BWP 30,000 for a single hospital admission/ admission event, subject to availability of Funds.





- Asthma
- Bipolar Mood Disorder
- Bronchiectasis
- Cardiac Failure
- Cardiomyopathy
- Chronic Obstructive Pulmonary Disease
- Benign Prostate Hyperplasia
- Chronic Renal Disease
- Coronary Artery Disease
- Crohn's Disease
- Diabetes Insipidus
- Diabetes Type 1
- Diabetes Type 2
- Dysrhythmia
- Osteoporosis
- Epilepsy
- Glaucoma
- Haemophilia
- Hepatitis C
- HIV
- Hyperlipidaemia
- Hypertension
- Hypothyroidism
- Multiple Sclerosis
- Irritable Bowel Syndrome
- Parkinson's Disease
- Rheumatoid Arthritis
- Schizophrenia
- Systemic Lupus Erythematosus
- Ulcerative Colitis
- Peptic/Duodenal/Gastric Ulcers
- Depression

#### Where to get your medicine?

You can choose from over 160 registered pharmacies around the country to collect your prescribed chronic medicines. Pulamed does not impose restrictions.

#### The Chronic Disease Benefit

It covers you for a defined list of chronic conditions. Members are required to apply for the Chronic Management Program to access their prescribed monthly medication. The Chronic Disease Management & HIV/ART forms are available at www.pulamed.co.bw. Members may submit their forms directly to managedcaredepartment@afa.co.bw

#### Confidentiality

We strive to keep all information about patients and their diagnosis as confidential as possible and it will not be disclosed to any third parties, employers, or any persons without your express written consent. When sending your forms, especially for Chronic conditions and HIV, you can personally deliver to Managed Care or send to managedcare@afa.co.bw

#### **Medicine cover for Chronic conditions**

Medicine cover for Chronic conditions - You get full cover for approved chronic medicine on our medicine list. For medicine not on our list, we cover you up to a set tariff BWP, meaning that we pay up to the prescribed amount. Please note in this case, you may have to top up from your pocket.



# Galaxy benefits Cover up to P100 000





#### Total cover

Covered conditions

Annual overall limit (annual basic limit + dread disease cover )
Annual basic limit (including hospital visitation)
Dread disease cover (cover for specifics medical conditions )

BWP 100,000 BWP 100,000

X



#### **Consultations**

Covered conditions

General practioner consultation visits

Medical specialist consultation visits

Physiotherapy

Anesthetics

Non-surgical procedures and operations

Other related professional services

Up to BWP 4,000

Up to BWP 10,000

Up to annual basic limit per family or balance thereof

Up to annual basic limit per family or balance thereof

Up to annual basic limit per family or balance thereof



#### **Diagnostics**

Covered conditions

Diagnostic Pathology
Up to BWP 10,000
Diagnostic Radiology
Up to BWP 10,000
MRI and CT scans



#### **Medicines**

Covered conditions

Overall medicines limit

Pharmacy only medicines (over the counter medicines)

Up to BWP 2,000

(Prescription only medicines as scheduled including Injection materials supplied

by authorised health professional)

Up to BWP 2,000

Up to BWP 2,000

Pyschiatric Medicines

BWP 9,700 per person covered in the family

HIV/AIDS

BWP 9,700 per person covered in the family



#### Hospital admission

Covered conditions

Private and goverment hospitals (in-patients)

Hospitalisation (General and surgical wards)

Intensive care unit or high care

Recovery room fees

Medicines, materials & apparatus during your hospital admission

Theatre fees

Prosthesis used in surgery

Subject to preauthorisation and case management

Up to BWP 50,000 or remaining balance

Up to BWP 4,500 per annum



#### Nursing and home based services

Covered conditions

Consulting Nurse (Family Nurse Practitioner

At a consultation tariff equivalent to half that of a general medical practitioner

Step-down facility/ Nursing homes Maximum of 42 days in any one (1) financial year and at agreed price with facility Home-based nursing x

#### Galaxy benefits



#### Other medical services

Covered conditions

Audiology and/or speech therapy Dietician (Doctor's referral required) Clinical Psychology

BWP 4,000 per family per annum for any combination of these conditions

Occupational Therapy

Chiropody

Ambulance (Inter-hospital transfer only) **Blood Transfusion** 

Up to BWP2,500 depending on the family size Up to annual overall limit

Medical assistive devices Medical and surgical appliances Wheel chair

Up to BWP 800 depending on the family size



#### **Emergency medical services**

Covered conditions

Service is provided by emergency Assist 991 (EA991)

Available to covered family members at No co-payment

BWP 1,000 per family per annum for any

combination of these conditions



#### Alternative treatments

Covered conditions

Chiropractic (form of treatment concerned with diagnosis and treatment of muscuoskeletal disorders)

Homeopathy/Naturopathy(form of treatment using small doses of natural substances that in larger amounts would produce symptoms

Acupuncture (A Chinese treatment using very small needles

Traditional Medicine



#### Child birth

Covered conditions

Normal delivery BWP 9,072 Caesarean section (C-section) BWP 20,245



#### Normal dentistry

Covered conditions

Maxilo-facial & oral surgery BWP 3,500 - BWP 5,000

Conservative dentistry including plastic based dentures

Specialised dentistry

Inlays, crowns, bridgework, study models, metal base dentures and their repair, BWP 3,500

periodontics, prosthodontics and orthodontics



#### For your eyes

Covered conditions

Orthopistry At agreed tariff Eye test by optometrist Spectacles and or contact lenses and contact lenses solutions

BWP 1,664 per two(2) years per family member

#### **Galaxy benefits**



#### Preventive care

Covered conditions

Preventive package Safe male circumcision (HIV prevention only)

Annual medical examination Agreed tariff subject to pre-authorization



#### Drug rehabilitation

Covered conditions

Alcoholism and Drug addiction

BWP 2,200



#### Additional benefits

Covered conditions

International Travel insurance (up to BWP 25 million)

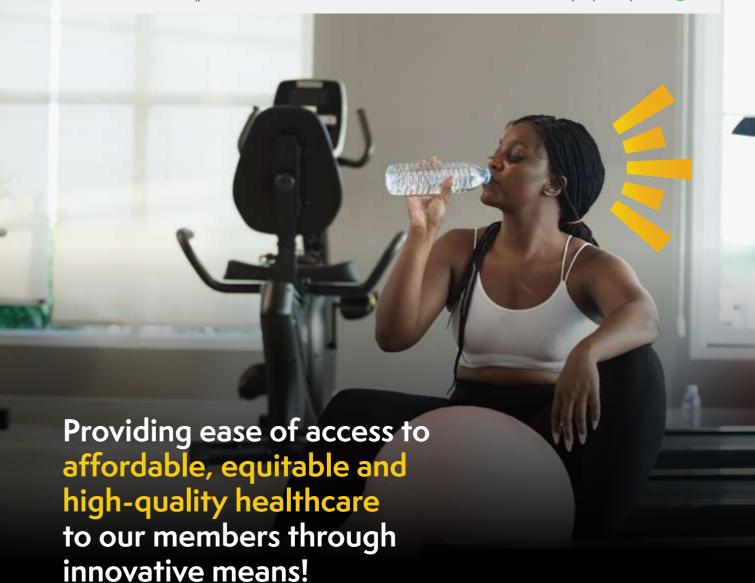
Maternity programme PulaBaby

Funeral pay-out (in the event a member of your family passes on, we will pay-out to a nominated beneficiary)

Premium Waiver (your loved ones will remain covered for 12 months at no cost in the instance you pass on)



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# Standard benefits

Cover up to **P40 000** 





#### Total cover

Covered conditions

Annual overall limit (annual basic limit + dread disease cover ) Annual basic limit (including hospital visitation)

BWP 40,000 BWP 40,000



#### Consultations

#### Covered conditions

General practioner consultation visits Medical specialist consultation visits Physiotherapy Anesthetics Non-surgical procedures and operations Other related professional services

Up to annual basic limit per family or balance thereof Up to annual basic limit per family or balance thereof Up to annual basic limit per family or balance thereof Up to annual basic limit per family or balance thereof Up to annual basic limit per family or balance thereof Up to annual basic limit



#### Diagnostics

#### Covered conditions

Diagnostic Pathology Diagnostic Radiology MRI and CT scans

Up to annual basic limit or balance thereof Up to annual basic limit Up to annual basic limit



#### **Medicines**

#### Covered conditions

Overall medicines limit Pharmacy only medicines (over the counter medicines)

(Prescription only medicines as scheduled including Injection materials supplied by authorised health professional)

Pyschiatric Medicines HIV/AIDS

Up to BWP 6,182 depending on the family size Up to BWP 1,855 depending on the family size

Up to BWP 4,327depending on the family size Up to annual overall medicines limit

Up to BWP 9,000 Up to BWP 9,000



#### Hospital admission

#### Covered conditions

Private and goverment hospitals (in-patients) Hospitalisation (General)

Intensive care unit or high care

Recovery room fees Medicines, materials & apparatus during your hospital admission

Theatre fees

Prosthesis used in surgery

Up to BWP 40,000 or balance thereof Up to BWP 40,000 or remaining balance Up to BWP 4,500 or remaining balance



#### Nursing and home based services

#### Covered conditions

Consulting Nurse (Family Nurse Practitioner

At a consultation tariff equivalent to half that of a general medical practitioner and up to annual basic limit

Step-down facility/ Nursing homes Maximum of 42 days in any one (1) financial year and at agreed price with facility Home-based nursing Up to BWP 3,600





#### Other medical services

#### Covered conditions

Audiology and/or speech therapy BWP 4,800 for any or combination of -Dietician (Doctor's referral required) these conditions Clinical Psychology

Occupational Therapy

Chiropody

Ambulance (Inter-hospital transfer only)

Blood Transfusion Medical assistive devices

Medical and surgical appliances Wheel chair

BWP 1,250 depending on the family size

BWP 1,250 depending on the family size

Per annum/per family

Up to annual basic limit



#### **Emergency medical services**

#### Covered conditions

Service is provided by emergency Assist 991 (EA991)

Available to covered family members at No co-payment

\*<del>\$</del>

#### Alternative treatments

#### Covered conditions

Chiropractic (form of treatment concerned with diagnosis and treatment of muscuoskeletal disorders)

Homeopathy/Naturopathy(form of treatment using small doses of natural substances that in larger amounts would produce symptoms

Acupuncture (A Chinese treatment using very small needles Traditional Medicine .

up to BWP 765 per family per annum for : any combination of these conditions



#### Child birth

#### Covered conditions

Normal delivery Caesarean section (C-section) Surgical contraception

BWP 8.640 BWP 15,969



#### Normal dentistry

#### Covered conditions

Maxilo-facial & oral surgery Conservative dentistry including plastic based dentures Up to annual overall limit or balance thereof Up to annual basic limit or balance thereof

Specialised dentistry

Inlays, crowns, bridgework, study models, metal base dentures and their repair, periodontics, prosthodontics and orthodontics

BWP 3.500



#### For your eyes

#### Covered conditions

Eye test by optometrist Orthopistry

Frame and lenses OR contact lenses and contact lenses solutions

**BWP 385** At agreed tariff & up to overall limit BWP 1,664 per two(2) years

#### **Standard benefits**



#### Preventive care

Per annum/per family

Covered conditions

Preventive package Safe male circumcision (HIV prevention only) Annual medical examination inclusive of screening tests At agreed tariff



#### **Drug rehabilitation**

Covered conditions

Alcoholism and Drug addiction

BWP 2,200



#### **Additional benefits**

Covered conditions

International Travel insurance (up to BWP 25 million)

Maternity programme PulaBaby)

Funeral pay-out (in the event a member of your family passes on, we will pay-out to a nominated beneficiary)

Premium Waiver (your loved ones will remain covered for 12 months at no cost in the instance you pass on)



# Flexi benefits

Dread disease cover (cover for specifics medical conditions)

Cover up to **P60 000** 



#### Total cover

Covered conditions Annual overall limit (annual basic limit + dread disease cover ) BWP 60,000 Annual basic limit (what you can use for day to day medical conditions )

BWP 60,000

#### Consultations

#### Covered conditions

General practioner consultation visits	Up to BWP 1,500
Medical specialist consultation visits	Up to BWP 1,500
Physiotherapy	Up to BWP 9,000
Anesthetics	X
Non-surgical procedures and operations	X
Other related professional services	x



#### **Diagnostics**

#### Covered condition

Covered conditions	
Diagnostic Pathology	Up to BWP 5,000
Diagnostic Radiology	Up to BWP 7,000
MRI and CT scans	·



#### **Medicines**

#### Covered conditions

Overall medicines limit	Up to BWP 4,000
Pharmacy only medicines (over the counter medicines) as schedule	ed (DRSA) Up to BWP 2,000
(Prescription only medicines including injection	Up to BWP 2,000
Injection materials supplied by authorised health professional)	Up to annual overall
	medicines limit
Pyschiatric Medicines	BWP 9,700 per person covered in the family
HIV/AIDS	BWP 9,700 per person covered in the family



#### Hospital admission

#### Covered conditions

Covered containens	
Private and goverment hospitals (in-patients)	X
Hospitalisation (General and surgical wards)	х
Intensive care unit or high care	Х
Recovery room fees	х
Medicines, materials & apparatus during your hospital admission	Х
Theatre fees	Х
Prosthesis used in surgery	х



#### Nursing and home based services

#### Covered conditions

Consulting Nurse (Family Nurse Practitioner	х
Step-down facility/ Nursing homes	х
Home-based nursing	X

#### Flexi benefits

Other medical services	Per annum/per far
Covered conditions	
Audiology and/or speech therapy	,
Dietician (Doctor's referral required)	,
Clinical Psychology	,
Occupational Therapy	,
Chiropody	,
Ambulance (Inter-hospital transfer only)	,
Blood Transfusion	,
Medical assistive devices	
Medical and surgical appliances	,
Wheel chair	;



#### Emergency medical services

Covered conditions

Service is provided by emergency Assist 991 (EA991)

Read more on page 15

Available to covered family members at No co-payment



#### Alternative treatments

Covered conditions

Chiropractic (form of treatment concerned with diagnosis and treatment of muscuoskeletal disorders)

Homeopathy/Naturopathy(form of treatment using small doses of natural substances that in larger amounts would produce symptoms of the ailment

Acupuncture (A Chinese treatment using very small needles

Traditional Medicine



#### Child birth

Covered conditions

Normal delivery
Caesarean section (C-section)
x
Surgical contraception
x



#### Normal dentistry

Covered conditions

Maxilo-facial & oral surgery BWP 2,000 - BWP 3,500

Conservative dentistry including plastic based dentures Up to Specialised dentistry

Up to annual basic limit or balance thereof

Inlays, crowns, bridgework, study models, metal base dentures and their repair, periodontics, prosthodontics and orthodontics

Not available



#### For your eyes

Covered conditions

Orthopistry

Eye test by optometrist

Spectacles and or contact lenses and contact lenses solutions

At agreed tariff

BWP 385

BWP 1,664 per two(2) years





#### Preventive care

Covered conditions

Preventive care package Safe male circumcision (HIV prevention only)

Annual reduced examination inclusive of screening tests
At agreed tariff subject to preauthorization



#### Drug rehabilitation

Covered conditions

Alcoholism and Drug addiction

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Per annum/per family



#### **Additional benefits**

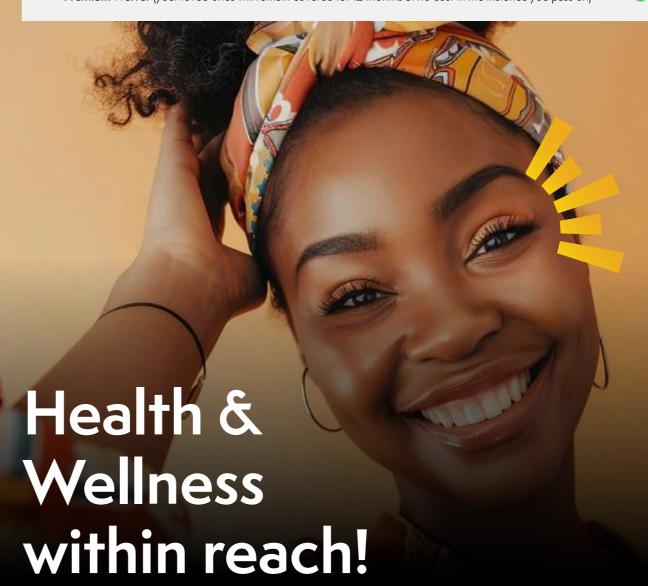
Covered conditions

International Travel insurance (up to BWP 25 million)

Maternity programme PulaBaby) (Bolden)

Funeral pay-out (in the event a member of your family passes on, we will pay-out to a nominated beneficiary)

**Premium Waiver** (your loved ones will remain covered for 12 months at no cost in the instance you pass on)

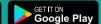


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Enter your membership



Select the member



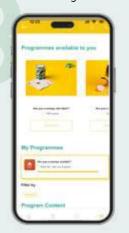
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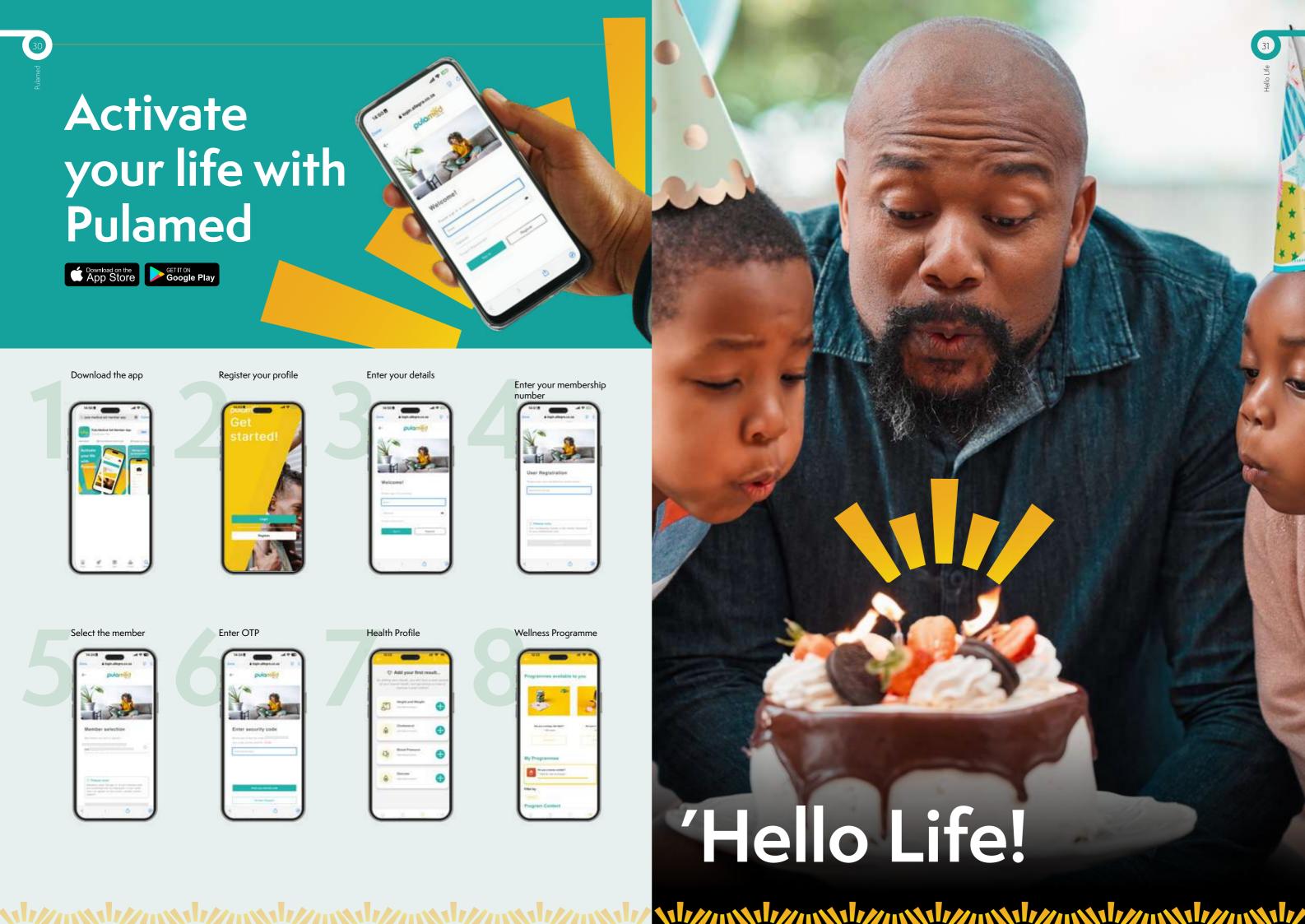


Health Profile



Wellness Programme





#### Access

#### for Members

The web portal is used to communicate member specific information such as benefit limits, their utilization or balances and transactions that would have gone through their accounts. The platform also provides members with access to view their information (e.g. contact and beneficiary details) and ability to submit queries without visiting our offices.

The web portal is also used to communicate employer groups and service providers specific information. The facility provides access to viewing of accounts transaction and information to specific employer group and service provider. This includes details such as contact and account details, and from an employer group perspective list of covered employees and their dependents, billing information and statements.







#### Over 20 Pediatricians

Access to paeditricians is through direct access, meaning you don't need a referral to send your child below 5 years for consultation and



Over 30 Gynecologists

Over 70 Eye Care Services

comprehensive benefit allowing youand your family to consult

providers including, opticians

#### **Over 260 General Practitioners**

Use your GP as a family doctor to ensure continued care. Your doctor provides you with referrals to specialists and for gynaecologists, paediatricians, dentists, opticians and optometrists



#### Over 70 Hospitals & clinics

Ve are contracted with most private

and government hospitals and clinics in Botswana, providing specialist care services. For non-emergency procedures you will need pre-authorization from our Managed Care service provider. Refer to RSA healthcare service provider groups below for additional networks.



requires pre-authorization and referral

collect your acute and chronic medicines from over 160 pharmacies around the country, including the hospitals for admissions. Remember to

#### **Botswana** service provider network

Orer 900 Service Providers

#### Over 90 Dental Services Over 60 Physiotherapy

The dental benefit covers you and your family for limited and specialised dental services provided by over 80 healthcare service providers, including prosthodontics, orthodontic, periodontists and maxilla facial services. Specialised dentistry







#### - C|

# 2024/2025 contributions

Corporate contributions

'		2024-2025				
Option	Stratum	Income band	Principal	Adult	Child	Total
Executive		2,690	1,848	419	4957	
		PO - P3 000	1,597	1,272	568	3437
	Stratum 1 (1-10)	P3 001 - P10 000	1,873	1,492	665	4029
		P10 001 +	1,965	1,565	699	4230
		PO - P3 000	1,403	1,115	499	3017
	Stratum 2 (11-39)	P3 001 - P10 000	1,642	1,310	587	3539
5.1		P10 001 +	1,725	1,376	615	3716
Deluxe		P0 - P3 000	1,255	998	449	2702
	Stratum 3 (40-74)	P3 001 - P10 000	1,468	1,172	526	3166
		P10 001 +	1,544	1,231	555	3330
	Stratum 4 (75+)	P0 - P3 000	1,009	806	366	2181
		P3 001 - P10 000	1,184	939	425	2548
		P10 001 +	1,243	989	446	2678
		P0 - P2 000	673	580	148	1401
Galaxy		P2 001 - P5 000	887	758	190	1835
		P5 001+	949	813	219	1981
		P0 - P2 000	594	510	130	1235
Standard		P2 001 - P5 000	785	671	168	1623
		P5 001 +	840	718	194	1752
Flexi		P0 - P2 000	442	380	96	919
		P2 001 - P5 000	583	497	126	1205
		P5 001+	623	533	145	1301

#### Individual contributions

	Executive			Deluxe			Galaxy			Standard			Flexi		
Age band	РМ	AD	CD		AD	CD		AD	CD		AD	CD		AD	CD
0 - 25	2690	1848	419	1965	1565	699	949	813	219	840	718	194	623	533	145
25 - 30	2690	1848	419	1965	1565	699	949	813	219	840	718	194	623	533	145
30 - 35	2690	1848	419	1965	1565	699	949	813	219	840	718	194	623	533	145
35 - 40	2690	1848	419	1965	1565	699	949	813	219	840	718	194	623	533	145
40- 45	2825	1967	419	2064	1641	699	996	857	219	882	751	194	654	558	145
45 - 50	2968	2039	419	2167	1726	699	1046	895	219	925	796	194	687	588	145
50 - 55	3116	2139	419	2275	1810	699	1097	941	219	971	834	194	719	617	145
55 - 60	3271	2243	419	2390	1902	699	1153	985	219	1021	872	194	757	648	145
60 - 65	3434	2360	419	2509	1995	699	1209	1038	219	1071	915	194	793	678	145
65 +	3606	2479	419	2634	2096	699	1271	1091	219	1126	960	194	834	714	145

PM (Principal Member)
AD (Adult Dependant)
CD (Child or Special
Dependant)

# **General** exclusions

#### 1. Limitation of Benefits

1.1. The maximum benefits to which a member and his dependants shall be entitled in any financial year shall be limited as set out in Annexure B, C, D, E and E.

1.2. All new members admitted during the course of a financial year shall be entitled to the benefits set out in Annexure B, C, D, E and F with the maximum benefits being adjusted in proportion to the period of membership from the date of admission to the end of the particular financial year.

1.3. In cases of illness of a protracted nature, the Board shall have the right to insist upon a member or dependant of a member consulting any particular specialist the Board may nominate in consultation with the attending practitioner. In such cases, if the specialist's advice is not acted upon, no further benefits will be allowed for that particular illness.

1.4. In cases where a specialist, except an eye specialist or gynaecologist is consulted without the recommendation of a general practitioner, the benefit allowed by the Fund may, in the discretion of the Board, be limited to the amount that would have been paid to the general practitioner, for the same service.
1.5. Unless otherwise decided by the Board, benefits in respect of medicines obtained on a prescription are limited to one month's supply (or to the nearest unbroken pack) for every such prescription or repeat thereof.

#### 2. Benefits Excluded

- All costs incurred for the treatment or surgery not medically necessary for obesity.
- 2.2. All costs for operations, medicines, treatments and procedures for cosmetic purposes or for personal reasons and not directly caused by or related to illness, accident or disease.
- 2.3. All costs related to willfully self-inflicted injuries.
- 2.4. All costs for the treatment of infertility, including the artificial insemination of a person (In- Vitro Fertilisation (IVF)).
- 2.5. All costs in respect of injuries arising from professional sport, speed contests and speed trials.
- 2.6. All costs that are more than the annual maximum benefit to which a member is entitled in terms of the Rules of the Fund.
- 2.7. All costs in respect of sickness conditions that were specially excluded from benefits when the member joined the Fund, subject to Rule 22, Annexure B, C, D, E, and F.
- All costs of whatsoever nature incurred for treatment of sickness conditions or injuries sustained by a member or a dependant and for which any other party

may be liable, unless the Committee is satisfied that there is no reasonable prospect of the member or dependant recovering adequate damages from the other party.

2.9. All costs incurred for treatment of an illness or injury sustained by a member or a dependant of a member where such illness or injury is directly attributable to failure to carry out the instructions of a medical practitioner or to negligence on the part of the member or dependant.

2.10. The purchase of medicines not included in a prescription from a person legally entitled to prescribe.

2.11. All costs for services rendered by:

2.11.1. Any person not registered with the Botswana Health Professions Council or similar body or with the Botswana Nursing and Midwifery Council or similar body of the country in which he practices;

2.11.2. any place, nursing or similar institution, except a state hospital, not registered in terms of the applicable legislation as a private hospital, nursing home, unattached theatre or day clinic and any institution not licensed in terms of the appropriate legislation of the country concerned.

2.11.3. any person not registered as a dental technician with the Dental Technicians Council or similar body of the country in which he practices; and

2.11.4. any place, nursing or similar institution, except a state or provincial hospital, not registered in terms of the applicable legislation as a private hospital, unattached theatre or day clinic and any institution not licensed in terms of the appropriate legislation of the country concerned.

#### 2.12. Purchase of;

- 2.12.1. patent medicines and proprietary preparations;
- 2.12.2. applicators, toiletries and beauty preparations;
- 2.12.3. bandages, cotton wool and similar aids;
- 2.12.4. patented foods, including baby foods;
- 2.12.5. contraceptives and apparatus to prevent pregnancy;
- 2.12.6. tonics, slimming preparations and drugs as advertised to the public; 2.12.7. household and biochemical remedies.
- 2.13. All costs for vaccinations.
- 2.14. All costs for prophylactic treatment except for the prevention of malaria, pregnancy including intra uterine devices and HIV/AIDS related opportunistic
- 2.15. All costs for medical examinations other than those ordered by a medical doctor in order to determine the treatment for a sickness condition.
- 2.16. Holidays for recuperative purposes.

We generally will do not apply waiting periods on our members. A new member who has never been a member of any recognised medical aid scheme or has had a break in membership more than 3 months will be subjected to waiting periods for the following benefits, where applicable:

Condition	Description	Waiting Period		
Infant not registered within 30 days of birth	We give you 30 days to register your child with the fund, failing which the waiting period			
Child birth	If you are already expectant when joining the fund, or planning to have a child, unfortunately you will not have a maternity benefit.	9 months		
Specialised dentistry	We exclude procedures such as periodontics, orthodontics, crowns etc if you are a new member to medical aid.	12 months		
Pre-existing conditions	Chronic conditions, or already existing medical conditions, procedures will be excluded from cover except for HIV.	24 months		
Pre-existing conditions Individual Membership	A member joining Pulamed on Individual Membership from a previous recognized medical aid provider (even if was covered continuously for 12 months or more) and has made full disclosure of a pre-existing condition or an elective procedure that will require a major intervention within three (3) months of the member's admission, may be subject to a twelve (12) months waiting period			

\*Proof of cover in the form of a membership certificate will be required in order to ascertain legibility of waiving waiting periods

Any applicant who is Forty (40) years of age or older who was not a member of one or more medical schemes at the time of joining the Fund will incur a penalty by way of additional contributions as per scheme rules as follows;

Years a member was not a member of medical aid since the age of 40	Late Joiner Penalty
1 - 4 years	1.25 *standard contribution
5 - 14 years	1.5 *standard contribution
15-24 years	1.75* standard contribution
25 years +	2*standard contribution

#### **HEAD OFFICE**

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